

PHILIPPE PATRY, LL.B., M.A., C.Med.

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PROFESSIONAL DESIGNATION:

- Chartered Mediator (C.Med.), ADR Institute of Canada Inc.

MEMBERSHIPS:

- ADR Institute of Canada Inc.
- Québec Bar

EDUCATION:

- 2010 Training in Civil, Commercial and Labour Mediation - Québec Bar - Montréal, Canada
- 2006 MA Post-war Recovery Studies - University of York - York, UK
- 2005 Certificate in Alternative Dispute Resolution (ADR) - CIIAN - Ottawa, Canada
- 2004 Certificate of achievement of the Introductory ADR Training Program -
Immigration and Refugee Board of Canada (IRB) - Toronto, Canada
- 1995 Professional Training School for lawyers - Québec Bar - Montréal, Canada
- 1993 Bachelor's Degree in Civil Law - Université de Montréal - Montréal, Canada
- 1989 Bachelor's Degree in Social Service - Université Laval - Québec, Canada

EXPERIENCE:

- 2011- Adjudicator – Indian Residential Schools Adjudication Secretariat – Montréal, Canada
- Adjudication for the Independent Assessment Process (IAP) for Continuing Indian Residential School Abuse Claims
- 2010- Arbitrator – Canadian Commercial Arbitration Centre (CCAC)/Société pour la
résolution des conflits inc. (SORECONI) – Montréal, Canada
- Arbitration of disputes resulting from the application of the *Regulation respecting the guarantee plan for new residential buildings* (construction field)

EXPERIENCE:

- 2009-2011 Mediator/co-trainer – CIIAN & MDR Associates Conflict Resolution – Ottawa, Canada
- Public Works and Government Services Canada
Conflict Theory & Introduction to Negotiation & Mediation
February 21 – February 24, 2011; May 2 – May 5, 2011
 - Canadian Transport Agency – Ottawa
Multiparty Complex Mediation Training
March 4-5, 2010
 - Inuit Community Family Mediators – Iqaluit, Nunavut
Alternative Dispute Resolution Systems
October 25 – October 30, 2009
 - First Nations - Ottawa
Conflict Theory & Introduction to Negotiation & Mediation
April 6 – April 9, 2009; March 30 – April 2, 2009
- 2007-2010 Mentor-trainer of members/dispute resolution officers – IRB – Montréal, Canada
- Skills in tailoring individual and group mediation training in French and in English for the dispute resolution officers engaged in the Immigration Appeal Division's (IAD) ADR Program in Montréal (8) and in Toronto (8)
 - Skills in tailoring individual training of 8 IAD members (adjudicators) in French and in English in Montréal and Ottawa
 - Skills in tailoring individual training of 15 Refugee Protection Division (RPD) members (adjudicators) in French and in English in Montréal
- 2006-2009 Field representative – International Peace and Prosperity Project (IPPP) – Bissau, Guinea-Bissau
- Demonstration case on violence prevention/conflict resolution
 - Skills to appreciate complex multi-issue contexts, for example the identification of National Reconciliation as one of the vulnerabilities to violence in meetings with high officials of the Peacebuilding Support Office (PBSO)
 - Skills in designing and convening Senior Track II Dialogue on National Reconciliation in collaboration with the Special Representative of the Economic Community Of West African States (ECOWAS)
 - Conflict analysis skills – workshop with the media entitled “Reportagem em situações de conflito” in collaboration with the NGO Search for Common Ground
 - Skills in capacity building of civil society – member of the team that facilitated the conception of the National Action Plan for Peace and Prosperity in Guinea-Bissau and its local implementation mechanism

EXPERIENCE:

- 2002-2005 Member (adjudicator) – IRB – Montréal, Canada (*renewal for a 5 year mandate from October 2005 to October 2010)
- October 2003 – October 2005, IAD member (adjudicator):
 - Decision making skills: hear about 200 immigration appeals in French and in English and finalize a minimum of 150 cases per year
 - Communication skills: write or render orally in French and in English clear, concise and well-reasoned decisions
 - Mediation skills: instrumental in the implementation of the ADR Program in Montréal as well as conduct of more than 300 ADR sessions in Montréal, Toronto, Ottawa and Vancouver in French and in English
 - Acting coordinating member (Deputy Chief Adjudicator)
 - October 2002 – October 2003, RPD member (adjudicator):
 - Decision making skills: hear about 200 refugee claims/exclusions in French and in English and finalize a minimum of 150 cases per year
 - Conflict analysis skills – International Politics – Human Rights Issues
 - Communication skills: write or render orally in French and in English clear, concise and well-reasoned decisions
 - Former member of the International Association of Refugee Law Judges
- 2000-2001 Senior consultant – GGA Communications Inc. – Montréal, Canada
- Strategic planning for media campaigns initiatives
 - Networking skills – back channel approaches
 - Media relations skills
 - Press release writing skills
- 1998-1999 Volunteer coordinator – Pattaya Orphanage – Pattaya, Thailand
- Local NGO – projects affecting more than 600 people (orphans, street kids, schools for deaf and blind children, stateless elderly)
 - Managerial and organizational skills
 - Selection of international workers including a trip to Denmark
 - English teacher to young disabled adults learning computing or electronics
- 1995-1998 Crown prosecutor – Municipal Court of Montréal – Montréal, Canada
- Practice in criminal law
 - Advocacy and negotiation skills
 - Specialization in prosecuting domestic violence cases
 - Manager of the Elizabeth Fry Shoplifting Rehabilitation Program for Women